

1. Overview of Suffolk Skills landscape

'Developing Suffolk Talent' aims to support economic growth and social mobility in Suffolk by working to achieve skills and employment outcomes that benefit all people, places and the economy in Suffolk.



The Developing Suffolk Talent programme contributes and responds to a number of strategies including Education, Skills & Learning, Participation (EET), Adult Learning, Poverty, SEND and the Economic Strategy for Norfolk and Suffolk.

Developing Suffolk Talent is delivered by Suffolk County Council working collaboratively and closely with local partners incl. Suffolk local authorities, the Mason Trust, public health partners, local providers and Chambers of Commerce

2. LEP Skills Programmes



Norfolk and Suffolk Bootcamp Programme

- Short courses (up to 16 weeks) designed to provide sector-specific skills needed by local employers. For the unemployed to gain work, grow the business for the self-employed, or enable progression if employed.

To date August 2022 –March 2024	24/25
<ul style="list-style-type: none"> - Over 700 learners - £2.75m DfE investment - Over 100 vacancies filled - Over 70 new contracts for the self-employed - Over 110 have gained promotion or new responsibilities - 12 Providers - 14 bootcamps in 22/23 rising to 25 in 23/24 - High level of performance in relation to over areas 	<ul style="list-style-type: none"> • £2.2m programme • 18 Providers (including all 3 FE Colleges) • 560 - 628 learners • Over 30 programmes - Construction, Coding, Digital, Early Years, Engineering, Welding, Offshore Wind Technicians, HGV, Land-based, Education, Green Skills, Logistics, Care, Leadership and Management. • Start dates at intervals throughout the year from June 2024 to March 2025.

SKILLS BOOTCAMPS SUCCESS STORIES

 Increase in interest over time – have grown demand and capacity (provider base)



2. LEP Skills Programmes

Norfolk
& Suffolk
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

SUFFOLK
ECONOMY

Norfolk and Suffolk Careers Hub

Connecting Secondary schools/colleges and Employers across Norfolk and Suffolk in order to:



Support schools/colleges build a robust & sustainable careers education programme



Work across all 8 Gatsby Benchmarks



Peer support networks

- **Improve careers provision in schools and colleges** against the Gatsby Benchmarks through support, training for the education workforce and quality assurance
- **Provide more high-quality experiences with employers for students and teachers** – with a focus on current ‘cold spots’
- **Amplify apprenticeships, technical and vocational routes** alongside other further and education choices
- **Target interventions** for economically disadvantaged young people (FSM) and those who face most barriers (including SEND/SEMH/those at risk of becoming NEET)
- **Connect careers provision** in schools and colleges to the needs of the local economy across Norfolk and Suffolk

Currently working with **142**

institutions, this includes mainstream, SEND, Alternative Provision and Further Education institution

% of Norfolk and Suffolk settings currently fully achieving each Gatsby Benchmark
BELOW NATIONAL AVERAGE

Currently supported by a **network of 119 volunteers** known as Enterprise Advisers (EAs) from across industry including finance, construction and manufacturing.

3. Broader Workforce Development Activity

Skills for Infrastructure (including SZC and Freeport East)

Maximising the potential skills and employment benefits from all Nationally Significant Infrastructure Developments including specific measures agreed as part of the Deed of Obligation for SZC and the delivery of a skills strategy for Freeport East



Norfolk and Suffolk Skills Hub & Local Skills Improvement Plan

Linking the employer engagement, research and other sector specific workforce development work undertaken through the Skills Hub (Norfolk and Suffolk CCs) and the LSIP (led by Chambers of Commerce). This includes the ongoing secretariat of sector skills groups and, where relevant, the production of sector skills programmes and plans.



Possible devolution of the Adult Education Budget (TBC)

Local control of the c. £9.4m of adult education funding utilised across the county to provide those 19+ with public-funded learning and training up to and including Level 3 (not higher education or apprenticeships). Currently part of the proposed in-principle devolution deal for Suffolk.

UK Shared Prosperity Fund (UKSPF)

The fund which has effectively replaced the European Structural Funds which resourced a lot of skills and employment activity. UKSPF provided to the Districts, Borough and County Council now funding a 'People and Skills' programme for Suffolk including programmes such as Multiply (providing adult numeracy provision), Apprenticeship Suffolk and 'Thrive' – supporting those that are economically inactive back into work.

SEND Employment Forum

Widening the talent pipeline to help employers make the most of the talent present within our cohorts of those with SEND

Suffolk Skills and Careers Festival & icanbea...

Means of informing and inspiring young people re: local career opportunities. Unlikely to happen in 2024. Alternative options being explored.